

Part-time Faculty Council

Kennesaw State University

Welcome Part-time Faculty Members,

In the spring of 2013, Kennesaw State University (KSU) approved the creation of a Part-time Faculty Council (PTFC) that would give part-time faculty members a voice in shared governance at the university. Your council is the first of its kind and currently serves as a model for other universities.

The council of representatives from each department met for the first time in September and has met monthly since its inception. The PTFC council elected officers in October. Under the leadership of President Yvonne Wichman, the council has made impressive strides toward accomplishing its mission to represent the views and concerns of part-time faculty members. The PTFC has written and submitted bylaws to the Faculty Senate and established a meeting schedule. The council has also surveyed part-time faculty to determine its focus.

Below you will find a screenshot of the Homepage of the website created for the Part-time Faculty Council. It contains a letter from the PTFC officers. You can follow the work of the council and provide input to the council. <http://www.kennesaw.edu/faculty/ptfc/index.php>



END-OF-THE-YEAR NEWSLETTER

Editors:

Joanne Lee and Allen Robinson

- Welcome
- Survey Results & Updates
- Officers & Departmental Representatives
- Meet the Officers

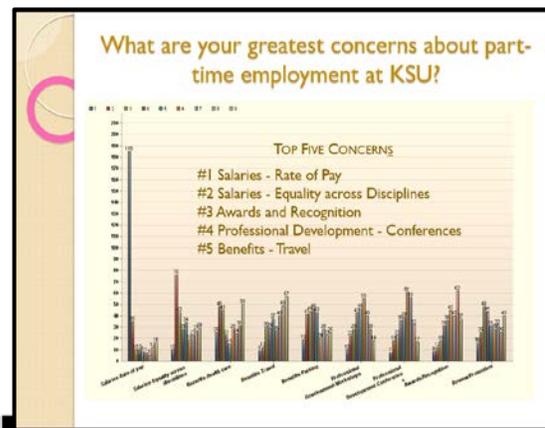
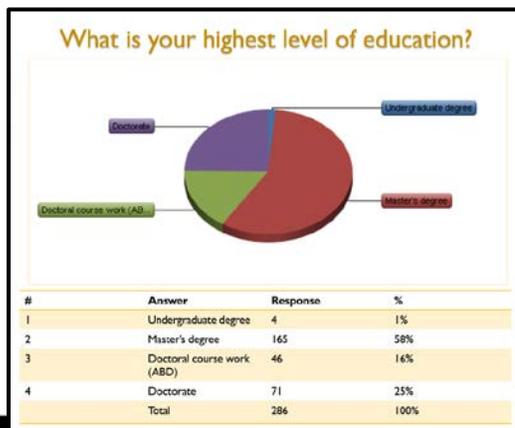
You will also notice a link to the results of Part-Time Faculty Council survey that was created and distributed in November by the PTFC Research Committee. Of 704 part-time faculty members, 329 part-time faculty members responded to the survey. That is a participation rate of 47%.

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Of primary interest is the composition of the part-time faculty at KSU. Based on the responses, we are a well-educated and experienced group. Although we are a transient group, 33% of the responders have worked at Kennesaw State University for five or more years. Among those 95 educators, 18 of them have been at KSU 15 or more years. Our educational experience breaks down as follows:

- 25% of the responders hold a Doctoral degree
- 16% of the responders have Doctoral Coursework (ABD)
- 58% of the responders hold a Master’s degree
- 1% of the responders hold an Undergraduate degree.

Based on the committee’s analysis of the survey, the PTFC Research Committee identified the top five concerns of the responders. As indicated below, the concerns are related to salary, recognition, and benefits.



President Yvonne Wichman has been actively engaged as a member of consolidation committees, as our representative to the Faculty Senate, and in drafting two “White Papers” regarding awards and recognition for part-time faculty. The Executive Council has created two committees to address the concerns. The PTFC Research Committee is contacting other universities to determine how part-time faculty are paid, recognized, and given access to travel and professional learning opportunities. The PTFC Executive Committee, composed of the council officers, is preparing a “White Paper” to express concerns related to parking fees for part-time faculty. Dr. Keene, the PTFC liaison to the Faculty Senate, and Dr. Stephen Barlett have been instrumental in assisting the executive committee as facilitators and mentors in working through the formal processes used to address issues. In addition, a PTFC Public Relations Committee has been set up. There will be periodic newsletters, but part-time faculty can also consult the website for information.

Part-time Faculty Council Representatives

Officers

Position	Name	Email
President	Yvonne Wichman	ywichman@kennesaw.edu
President-Elect	Al Slomovitz	aslomovi@kennesaw.edu
Secretary	Joanne Lee	jlee102@kennesaw.edu
Parliamentarian	Mary Migliaro	mmigliar@kennesaw.edu

Representatives by Department

Department	Name	Email
Accountancy	Jan Rose	mrose6@kennesaw.edu
Art & Design	Marc Brotherton	mbrothe6@kennesaw.edu
Chemistry & Biochemistry	Edward Delafuente	edlafue@kennesaw.edu
Communication	David Gregory	dgregor8@kennesaw.edu
Dance	Natalie Berry	nberry2@kennesaw.edu
Elementary & Early Child Education	Ann Rich	arich@kennesaw.edu
English	Yvonne Wichman	ywichman@kennesaw.edu
First-Year & Transition	Larry Byrnes	lbyrnes@kennesaw.edu
Foreign Language	Ruti Padan	rpadan@kennesaw.edu
Geography & Anthropology	Jason Rhodes	jrhode22@kennesaw.edu
Health Promotion & Physical Education	Bryce McGowan	bmcgowa4@kennesaw.edu
History & Philosophy	Al Slomovitz	aslomovi@kennesaw.edu
Inclusive Education	Allen Robinson	arobinso@kennesaw.edu
Instructional Technology	Jane Roberts	jrober16@kennesaw.edu
Mathematics & Statistics	Sandra R. Chandler	schand17@kennesaw.edu
Music	Valerie Walters	vwalters@kennesaw.edu
Nursing	Shari Clark	sclarke@kennesaw.edu
Political Science & International Affairs	Chuck Chesbro	chesbroc@aol.com
Psychology	Kimberly Davis	kdavis34@kennesaw.edu
Secondary & Middle School Education	Joanne Lee	jlee102@kennesaw.edu
Social Work & Human Services	Mary Migliaro	mmigliar@kennesaw.edu
Sociology & Criminal Justice	Lisa Leopard	llepard@kennesaw.edu
Theatre & Performing Arts	Neeley Gossett	ngosset1@kennesaw.edu
University Studies	Sally Crews	screws4@kennesaw.edu

Non-Voting Members

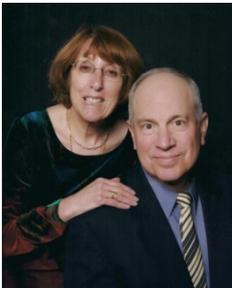
Position	Name	Email
Liaison from Faculty Senate	Ken White	kwhite88@kennesaw.edu
Implementation Committee	Tom Keene	tkeene@kennesaw.edu
Implementation Committee	Stephen Braden	sbraden1@kennesaw.edu
Implementation Committee	Stephen Bartlett	sbartlet@kennesaw.edu

Meet the Officers of the PTFC



President

Yvonne Wichman is the current president of Kennesaw State's Part-time Faculty Council. She is also president of the KSU chapter of the Phi Kappa Phi Honor Society and former president of the KSU Alumni Association. Yvonne graduated magna cum laude from KSU in 1993 with a Bachelor of Science degree in Communication and formal minor in Early British Literature. She gained her Master of Arts degree in Professional Writing from KSU in 1999. While a student at KSU, Yvonne served as president of the KSU Ambassadors and the Blue Key Honor Society, was chosen as the 1993 Student of the Year, and was elected to Who's Who in American Colleges and Universities in both 1993 and 1997. Yvonne has been teaching in KSU's Department of English since 1999 after retiring from a successful 25-year career as an architectural lighting designer. Over the past ten years, her research and publication focus has been centered on goddess motifs in art and literature. Yvonne was featured recently in an AIB-TV special titled "Feminine Representations of the Divine."



President-Elect

Albert Slomovitz graduated from Columbia University with a B.A. in History (1974). He went on to graduate studies at the Hebrew Union College-Jewish Institute of Religion, where he was ordained as a Rabbi in 1979. Upon ordination, he joined the Navy as a Chaplain. While in the Navy he earned a second Masters Degree in Interfaith Relationships in 1989 and a Ph.D. in American History from Loyola University in Chicago in 1995. He also earned a Doctorate of Divinity in 1999. Dr. Slomovitz served as a Navy Chaplain for over 20 years (1979-1999). During his career in the military, he earned three Meritorious Service Medals and two Navy Commendation and Achievement Medals, as well as the distinguished honor of "Chaplain of the Year." He has written a book titled "The Fighting Rabbis". He is the founding Rabbi of Gesher L'Torah synagogue in Alpharetta and an Assistant Professor of American History at Kennesaw State University. He has finished a book about the U.S. Supreme Court and racism to be published in August of 2014. He and his lovely wife Gail have four children and six grandchildren and live in East Cobb.



Secretary

Dr. Joanne Lee's educational experience includes service on the middle school, high school, and state levels of education. She is a strong advocate for middle grades education and leadership for school improvement. Her passion is quality teaching and strong instructional leadership in all schools. Currently, she is an instructor in the Secondary and Middle Grades and in the Educational Leadership departments at Kennesaw State University. She has been a teacher, administrator, and state coordinator, in addition to working in the private sector as a Leadership Coach. Dr. Lee has worked as a leadership coach with Harvard University's Executive Leadership for Educational Leaders (EXEL) project. The highlights of her career include coaching elementary and middle school principals in underperforming schools to implement the America's Choice school reform model and to improve student achievement. As the Magnet School Coordinator for the *Academy of Research and Medical Sciences* at South Cobb High School, she successfully led the staff in the development and integration of the medical and research strands into the curriculum and worked extensively to align Professional Learning with the School Improvement initiatives.



Parliamentarian

Mary Migliaro, M.Ed. is the CEO of Mission Possible Consulting, a consulting firm designed to help nonprofits achieve their missions through board development, strategic planning and technical assistance for boards and executive directors. As a founding nonprofit board chair and founding executive director, she has walked the walk and works to smooth the paths of others in the nonprofit field. Her consulting clients include local and state nonprofits across the United States. As an educator, Mary has over 30 years of experience in both the public school and university arenas. She has served as a part-time faculty member with the Department of Social Work and Human Services at Kennesaw State University for 14 years where she teaches both child welfare and nonprofit administration courses.