



PART-TIME FACULTY SURVEY

PRELIMINARY RESULTS

DECEMBER 4, 2013

SURVEY COMMITTEE:

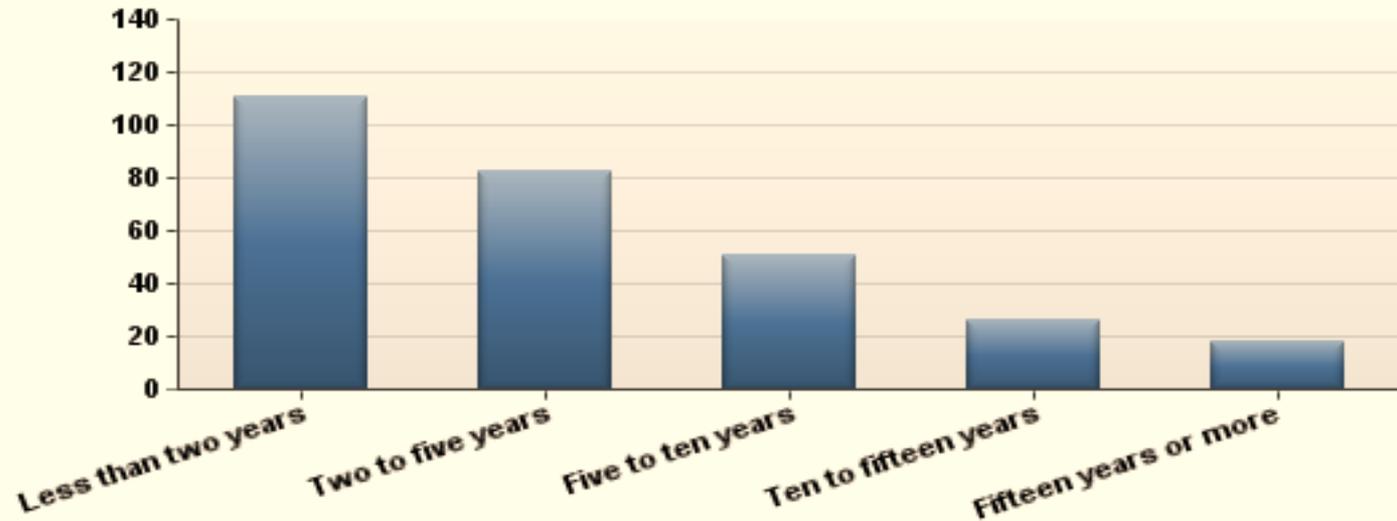
SANDRA R. CHANDLER

KIMBERLY N. DAVIS

Part-time Faculty Survey

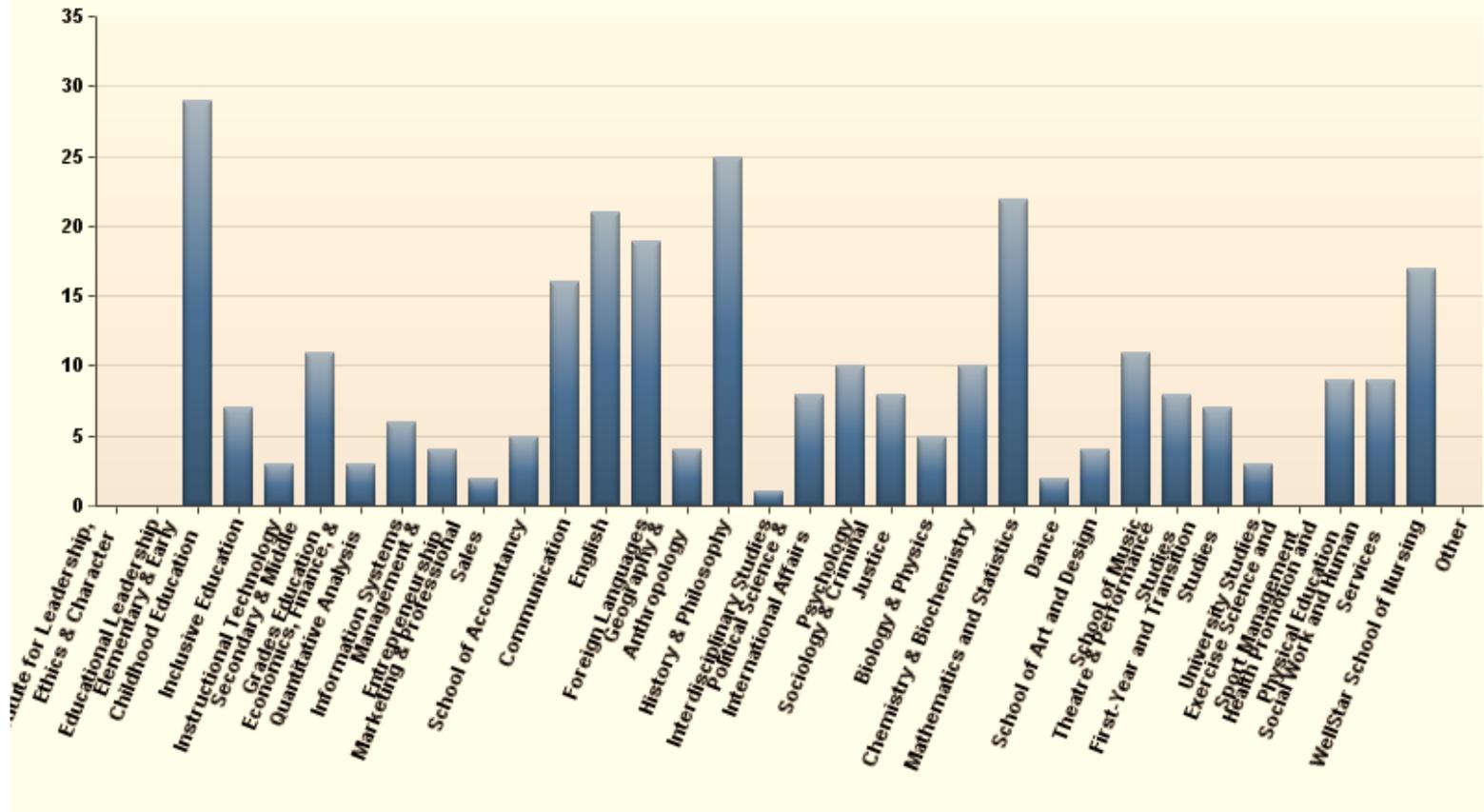
- 704 total number of part-time faculty surveyed on 11/6/13
- 329 part-time faculty responses returned by 12/02/13
- 47% participation rate of part-time faculty

How long have you been teaching in a part-time capacity at KSU?

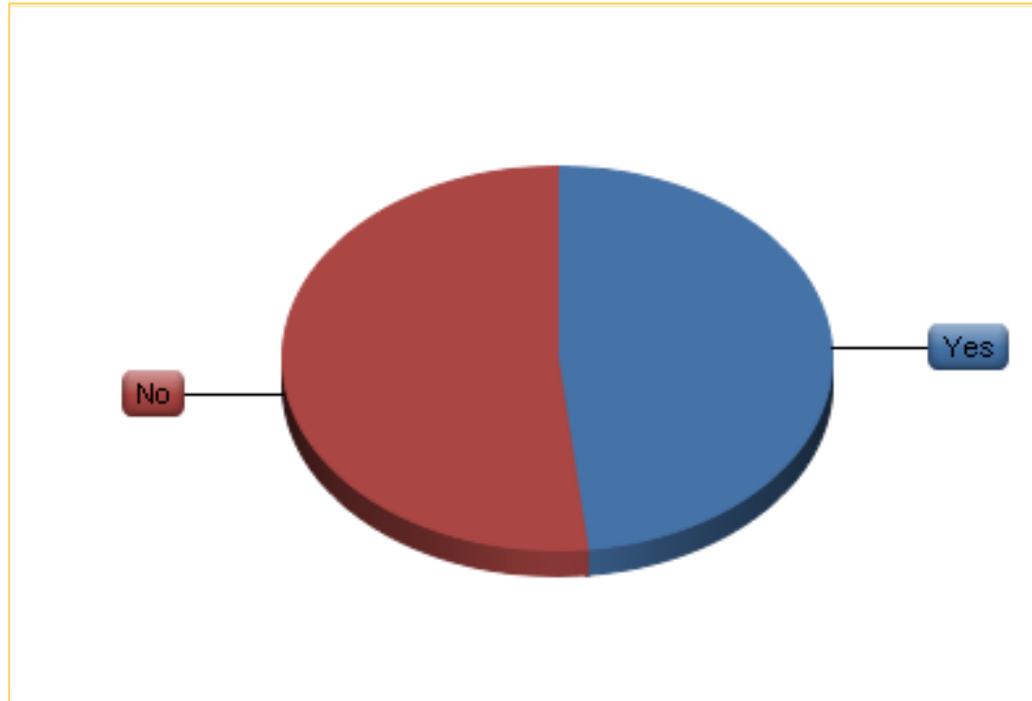


#	Answer	Response	%
1	Less than two years	111	38%
2	Two to five years	83	29%
3	Five to ten years	51	18%
4	Ten to fifteen years	26	9%
5	Fifteen years or more	18	6%
	Total	289	100%

Please select your home/primary department.

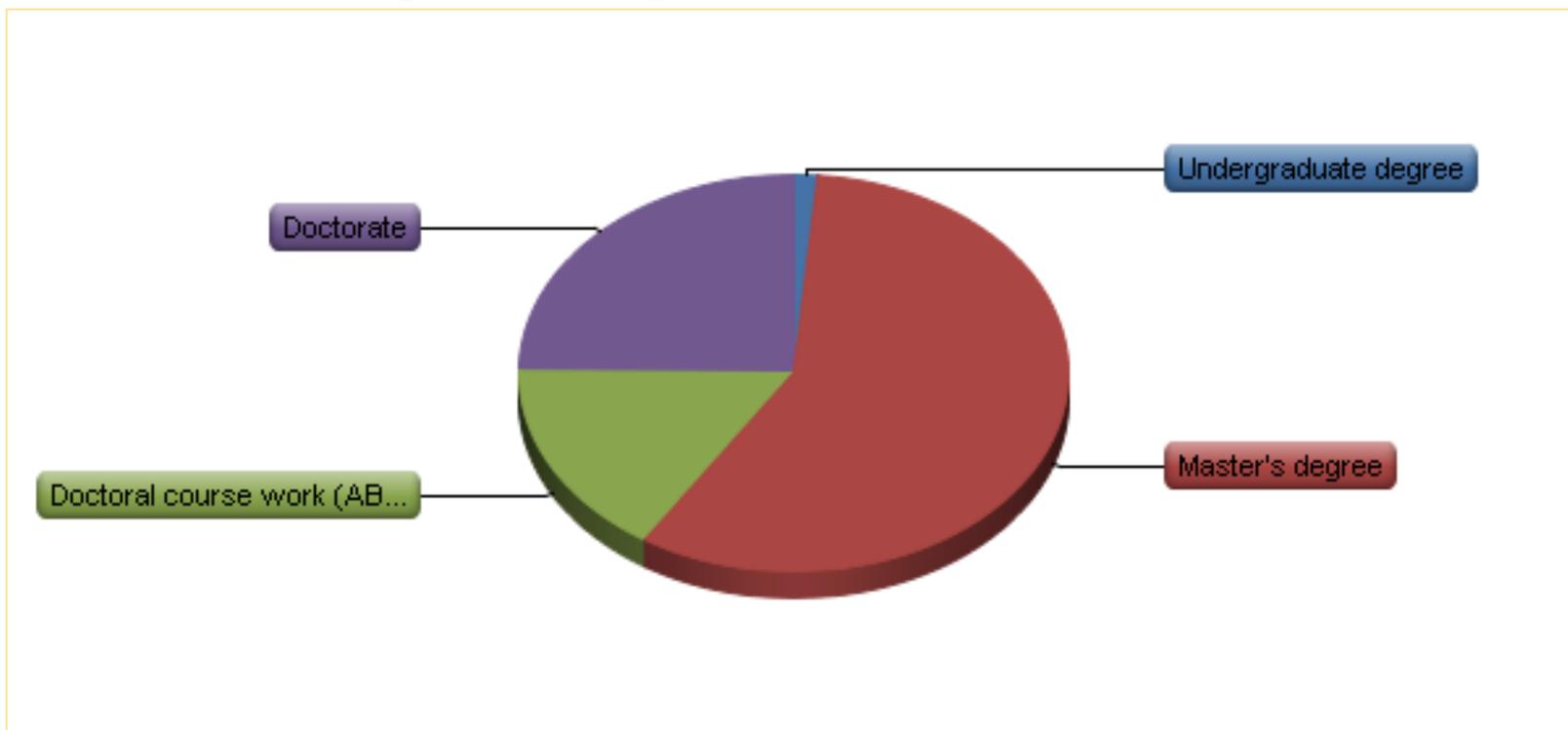


Have you taught in a part-time capacity at another college or university?



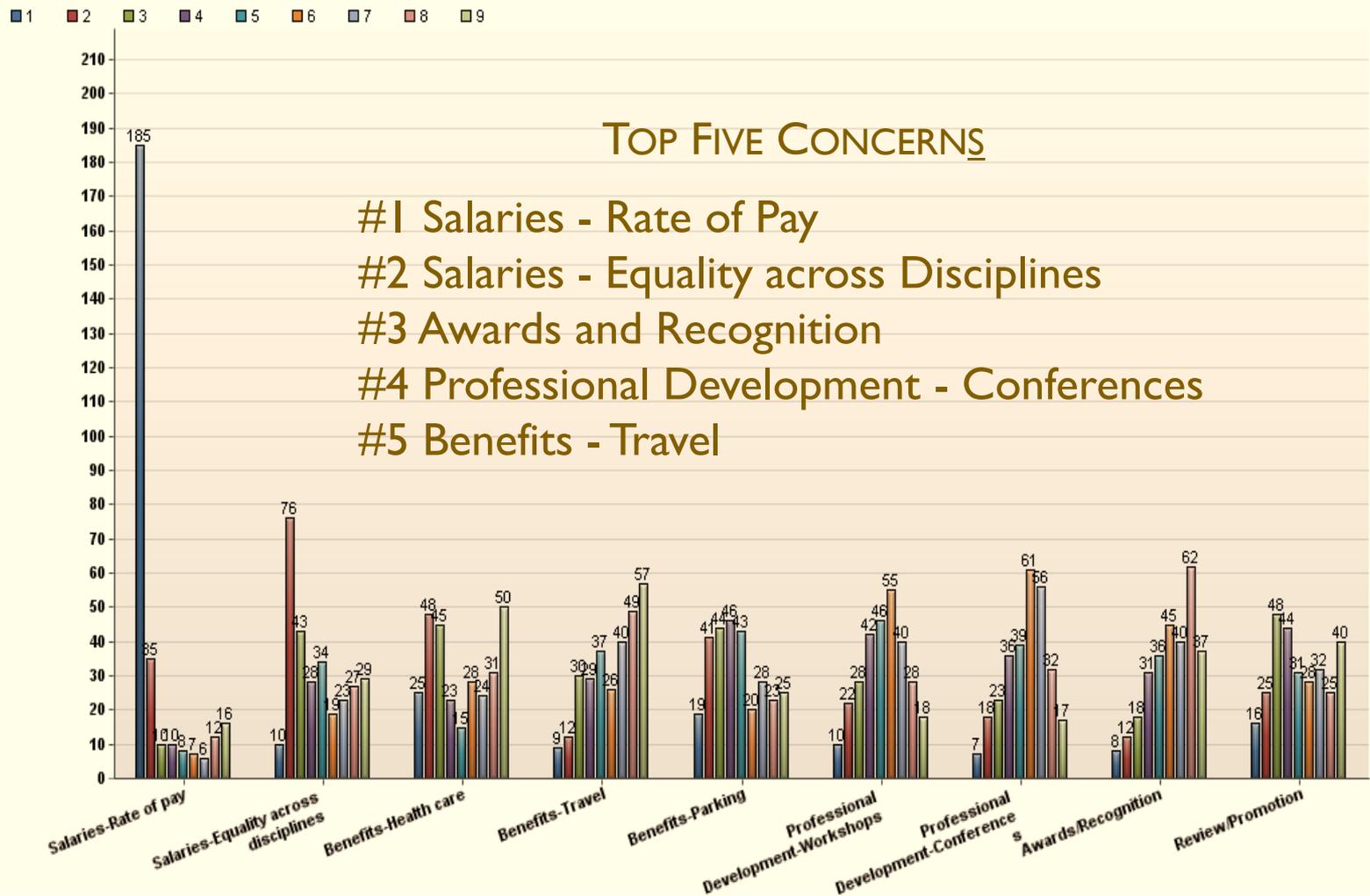
#	Answer	Response	%
1	Yes	139	48%
2	No	149	52%
	Total	288	100%

What is your highest level of education?



#	Answer	Response	%
1	Undergraduate degree	4	1%
2	Master's degree	165	58%
3	Doctoral course work (ABD)	46	16%
4	Doctorate	71	25%
	Total	286	100%

What are your greatest concerns about part-time employment at KSU?





ADDITIONAL ANALYSIS OF SURVEY RESULTS

SURVEY COMMITTEE & EXECUTIVE COMMITTEE MEETING
DECEMBER 11, 2013

KIMBERLY DAVIS
SANDRA CHANDLER
AL SLOMOVITZ
MARY MIGLIARO



The following questions were forwarded to the PTFC Research Committee to investigate:

- Is part-time pay at other universities uniform across departments?
- Is pay based on the budget of the specific department?
- Are there pay increases as time goes by?
- Do those there the longest get the first choice of part-time classes?
- Do other universities use pay scales? How?
- Are part-timers called part time, adjunct, staff faculty, associate faculty, or something else?
- Do other universities recognize part-timers with awards?



The following two issues were brought up for discussion at the January meeting of the PTFC and will be investigated by council members:

Parking Fees

Since part-timers are paid far less than full-time faculty and are generally on campus far fewer hours than full-time faculty, why are they not given lower parking rates? Reduced parking fees would result in an immediate raise for part-time faculty!

Awards & Recognition

- 1) Why is there no category for part-time faculty as a companion to the awards given by the university to faculty/staff for outstanding service each year?
- 2) Why does the Foundation not include part-time faculty in the monetary awards they distribute each year?
- 3) Why do departments exclude part-time faculty in the annual awards they give each year, especially those awards that are driven by student votes?



The PTFC is working diligently to serve the part-time faculty of Kennesaw State University. We have accomplished a great deal since our inception in September 2013, but we have much work ahead of us. Stay tuned to our website for ongoing progress, and please contact us if you have any questions or suggestions!

Yvonne Wichman, President
Al Slomovitz, President-Elect
Joanne Lee, Secretary
Mary Migliaro, Parliamentarian