PART-TIME FACULTY SURVEY

PRELIMINARY RESULTS
DECEMBER 4, 2013

SURVEY COMMITTEE:
SANDRA R. CHANDLER
KIMBERLY N. DAVIS
Part-time Faculty Survey

- 704 total number of part-time faculty surveyed on 11/6/13
- 329 part-time faculty responses returned by 12/02/13
- 47% participation rate of part-time faculty
How long have you been teaching in a part-time capacity at KSU?

<table>
<thead>
<tr>
<th>#</th>
<th>Answer</th>
<th>Response</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Less than two years</td>
<td>111</td>
<td>38%</td>
</tr>
<tr>
<td>2</td>
<td>Two to five years</td>
<td>83</td>
<td>29%</td>
</tr>
<tr>
<td>3</td>
<td>Five to ten years</td>
<td>51</td>
<td>18%</td>
</tr>
<tr>
<td>4</td>
<td>Ten to fifteen years</td>
<td>26</td>
<td>9%</td>
</tr>
<tr>
<td>5</td>
<td>Fifteen years or more</td>
<td>18</td>
<td>6%</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>289</td>
<td>100%</td>
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</tbody>
</table>
Please select your home/primary department.
Have you taught in a part-time capacity at another college or university?

<table>
<thead>
<tr>
<th>#</th>
<th>Answer</th>
<th>Response</th>
<th>%</th>
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</thead>
<tbody>
<tr>
<td>1</td>
<td>Yes</td>
<td>139</td>
<td>48%</td>
</tr>
<tr>
<td>2</td>
<td>No</td>
<td>149</td>
<td>52%</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>288</td>
<td>100%</td>
</tr>
</tbody>
</table>
What is your highest level of education?

<table>
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<tr>
<th>#</th>
<th>Answer</th>
<th>Response</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Undergraduate degree</td>
<td>4</td>
<td>1%</td>
</tr>
<tr>
<td>2</td>
<td>Master’s degree</td>
<td>165</td>
<td>58%</td>
</tr>
<tr>
<td>3</td>
<td>Doctoral course work (ABD)</td>
<td>46</td>
<td>16%</td>
</tr>
<tr>
<td>4</td>
<td>Doctorate</td>
<td>71</td>
<td>25%</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>286</td>
<td>100%</td>
</tr>
</tbody>
</table>

To t a l 286 100%
What are your greatest concerns about part-time employment at KSU?

**TOP FIVE CONCERNS**

1. Salaries - Rate of Pay
2. Salaries - Equality across Disciplines
3. Awards and Recognition
4. Professional Development - Conferences
5. Benefits - Travel
ADDITIONAL ANALYSIS OF SURVEY RESULTS

Survey Committee & Executive Committee Meeting
December 11, 2013

Kimberly Davis
Sandra Chandler
Al Slomovitz
Mary Migliaro
The following questions were forwarded to the PTFC Research Committee to investigate:

- Is part-time pay at other universities uniform across departments?
- Is pay based on the budget of the specific department?
- Are there pay increases as time goes by?
- Do those there the longest get the first choice of part-time classes?
- Do other universities use pay scales? How?
- Are part-timers called part time, adjunct, staff faculty, associate faculty, or something else?
- Do other universities recognize part-timers with awards?
The following two issues were brought up for discussion at the January meeting of the PTFC and will be investigated by council members:

Parking Fees

Since part-timers are paid far less than full-time faculty and are generally on campus far fewer hours than full-time faculty, why are they not given lower parking rates? Reduced parking fees would result in an immediate raise for part-time faculty!
Awards & Recognition

1) Why is there no category for part-time faculty as a companion to the awards given by the university to faculty/staff for outstanding service each year?

2) Why does the Foundation not include part-time faculty in the monetary awards they distribute each year?

3) Why do departments exclude part-time faculty in the annual awards they give each year, especially those awards that are driven by student votes?
The PTFC is working diligently to serve the part-time faculty of Kennesaw State University. We have accomplished a great deal since our inception in September 2013, but we have much work ahead of us. Stay tuned to our website for ongoing progress, and please contact us if you have any questions or suggestions!

Yvonne Wichman, President
Al Slomovitz, President-Elect
Joanne Lee, Secretary
Mary Migliaro, Parliamentarian