

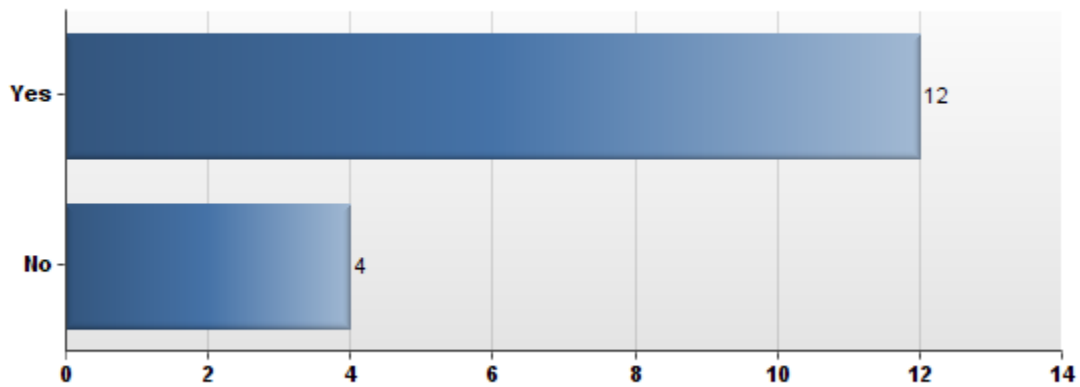
# Survey Results

## PART-TIME FACULTY CLIMATE IN THE UNIVERSITY SYSTEM OF GEORGIA AUGUST 25, 2014

SURVEY CONDUCTED IN APRIL 2014 AMONG THE PROVOSTS OF ALL INSTITUTIONS IN THE USG. OF THE 32 COLLEGES AND UNIVERSITIES CONTACTED, 16 RESPONDED.

RESULTS TABULATED BY DR. KIMBERLY DAVIS,  
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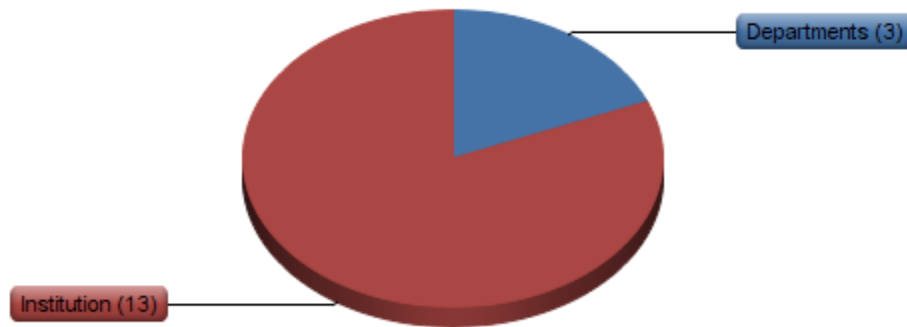
**1. Is part-time faculty pay structure uniform across all departments?**



#	Answer	Response	%
1	Yes	12	75%
2	No	4	25%
	Total	16	100%

Statistic	Value
Min Value	1
Max Value	2
Mean	1.25
Variance	0.20
Standard Deviation	0.45
Total Responses	16

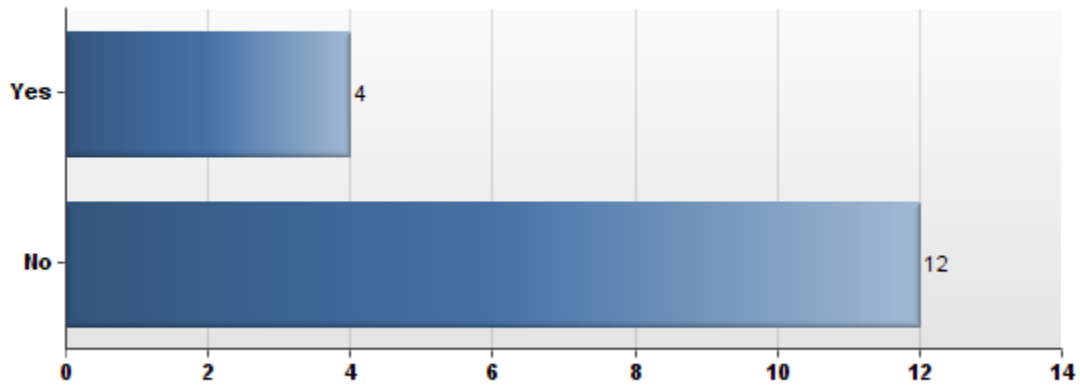
## 2. Is part-time faculty pay based on the budget of individual departments or set by the institution?



#	Answer	Response	%
1	Departments	3	19%
2	Institution	13	81%
	Total	16	100%

Statistic	Value
Min Value	1
Max Value	2
Mean	1.81
Variance	0.16
Standard Deviation	0.40
Total Responses	16

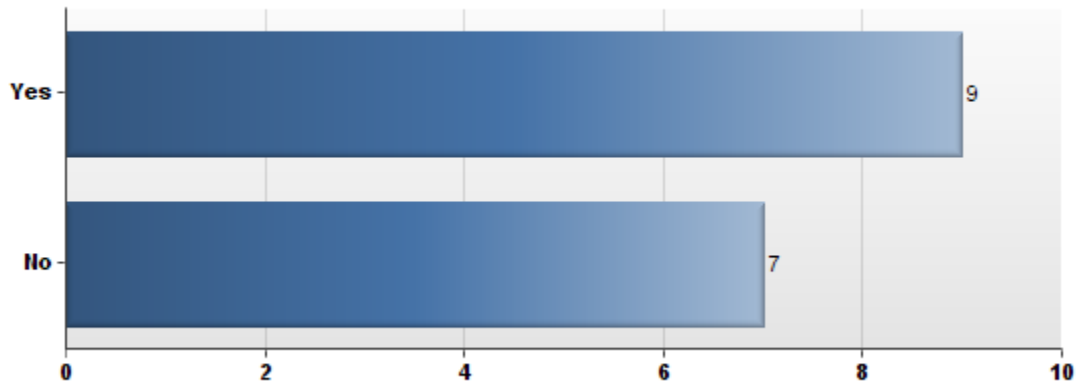
### 3. Does part-time faculty pay reflect experience?



#	Answer	Response	%
1	Yes	4	25%
2	No	12	75%
	Total	16	100%

Statistic	Value
Min Value	1
Max Value	2
Mean	1.75
Variance	0.20
Standard Deviation	0.45
Total Responses	16

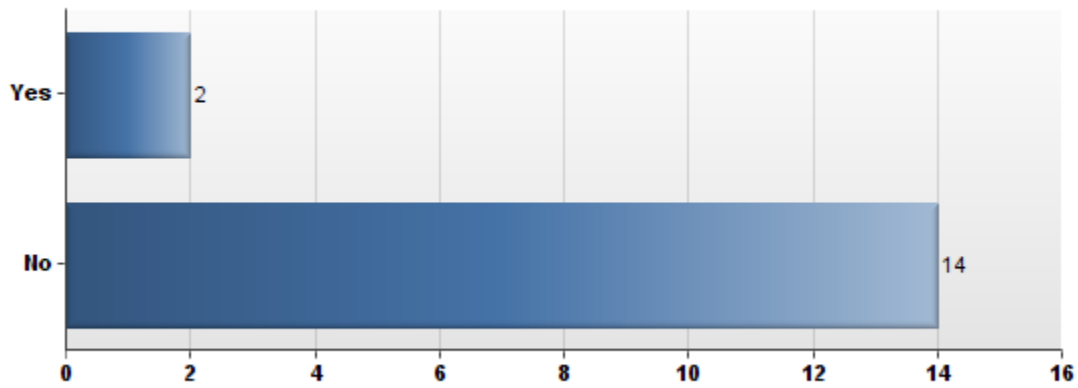
#### 4. Does part-time faculty pay reflect education level?



#	Answer	Response	%
1	Yes	9	56%
2	No	7	44%
	Total	16	100%

Statistic	Value
Min Value	1
Max Value	2
Mean	1.44
Variance	0.26
Standard Deviation	0.51
Total Responses	16

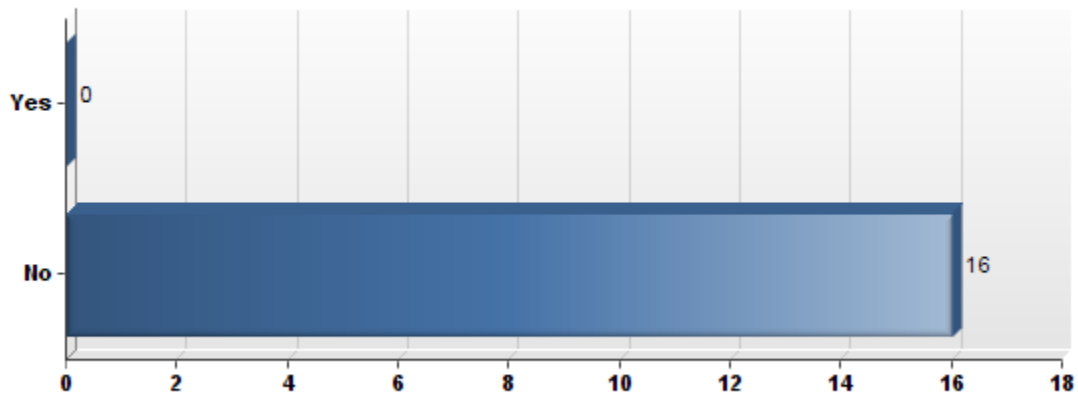
**5. Are part-time faculty rewarded for length of service, in other words, longevity pay?**



#	Answer	Response	%
1	Yes	2	13%
2	No	14	88%
	Total	16	100%

Statistic	Value
Min Value	1
Max Value	2
Mean	1.88
Variance	0.12
Standard Deviation	0.34
Total Responses	16

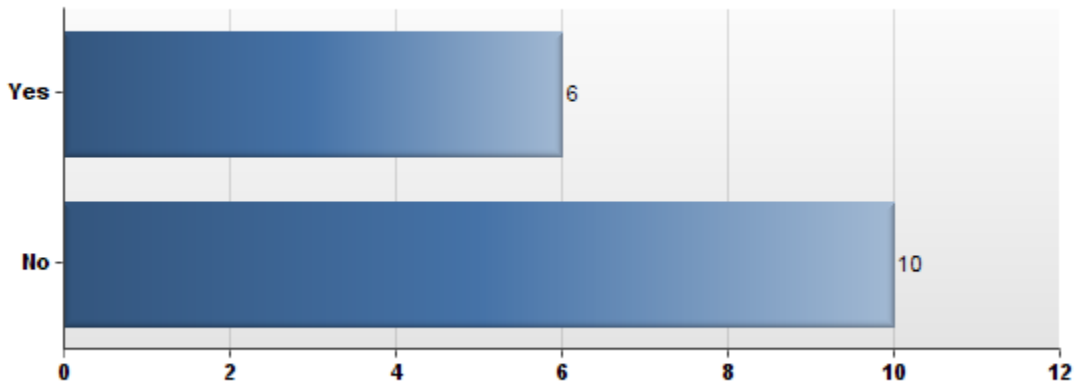
## 6. Are part-time faculty rewarded with merit raises?



#	Answer	Response	%
1	Yes	0	0%
2	No	16	100%
	Total	16	100%

Statistic	Value
Min Value	2
Max Value	2
Mean	2.00
Variance	0.00
Standard Deviation	0.00
Total Responses	16

## 7. Are part time faculty required to pay a parking fee?



#	Answer	Response	%
1	Yes	6	38%
2	No	10	63%
	Total	16	100%

Statistic	Value
Min Value	1
Max Value	2
Mean	1.63
Variance	0.25
Standard Deviation	0.50
Total Responses	16

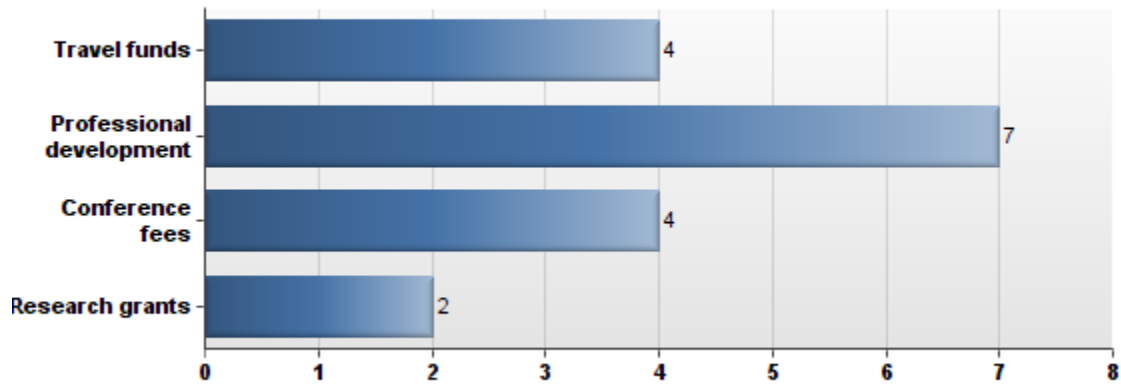
## 8. If so, what is the amount?

Statistic	Value
Total Responses	6

#	Answer	Min Value	Max Value	Average Value	Standard Deviation	Responses
1	Amount \$:	6.00	50.00	20.00	16.89	6



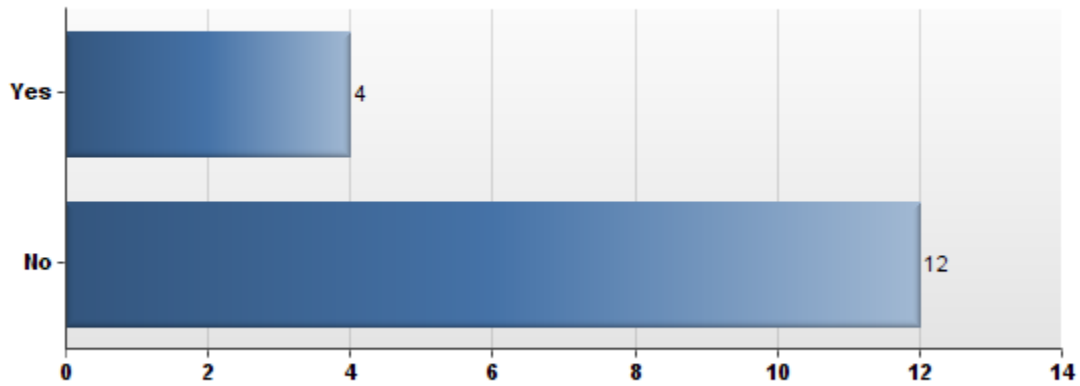
## 9. Are part-time faculty eligible for any of the following?



#	Answer	Response	%
1	Travel funds	4	50%
2	Professional development	7	88%
3	Conference fees	4	50%
4	Research grants	2	25%

Statistic	Value
Min Value	1
Max Value	4
Total Responses	8

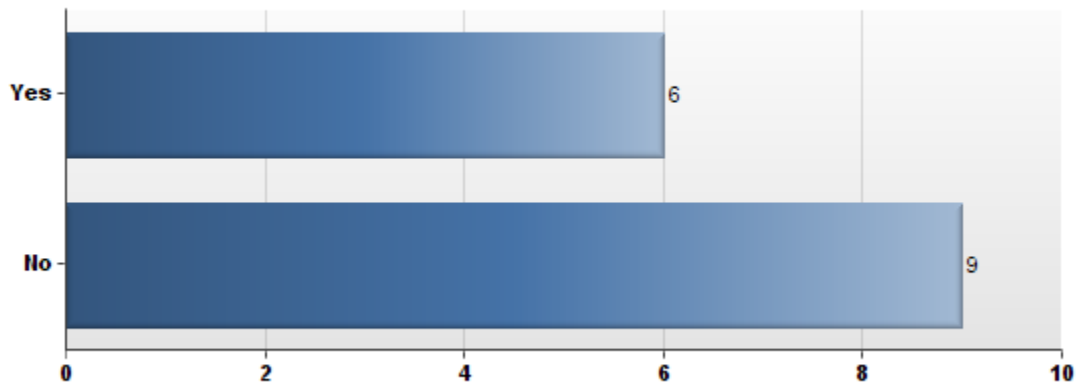
## 10. Is pay based on enrollment of class/section?



#	Answer	Response	%
1	Yes	4	25%
2	No	12	75%
	Total	16	100%

Statistic	Value
Min Value	1
Max Value	2
Mean	1.75
Variance	0.20
Standard Deviation	0.45
Total Responses	16

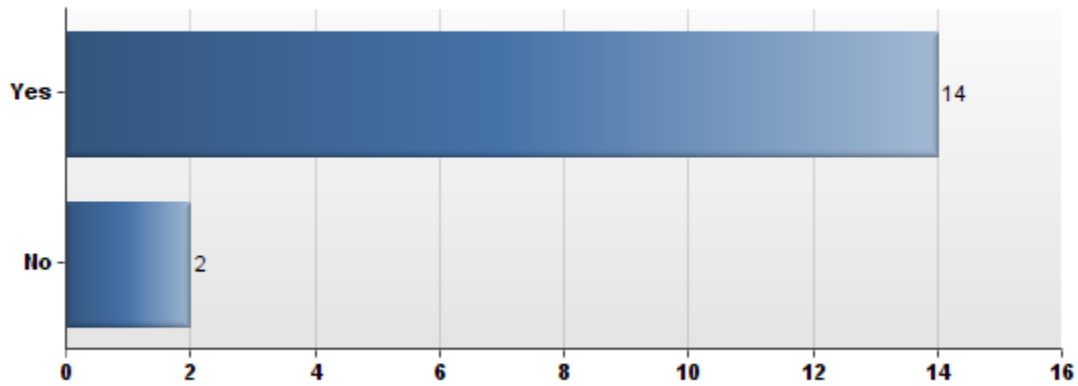
## 11. Do part-time faculty with seniority get the first choice in class selection?



#	Answer	Response	%
1	Yes	6	40%
2	No	9	60%
	Total	15	100%

Statistic	Value
Min Value	1
Max Value	2
Mean	1.60
Variance	0.26
Standard Deviation	0.51
Total Responses	15

## 12. Do you wish to receive the results of this survey?



#	Answer	Response	%
1	Yes	14	88%
2	No	2	13%
	Total	16	100%

Statistic	Value
Min Value	1
Max Value	2
Mean	1.13
Variance	0.12
Standard Deviation	0.34
Total Responses	16