



Part-Time Faculty Council News and Notes

Volume 6, Issue 4

January 2019



**2018-2019
Open Discussion
3:00—3:30**

**PTFC Meeting
3:35 - 4:45**

**Clendenin Building
Room 1009**

08-29-2018
09-26-2018
10-31-2018
11-28-2018
01-10-2019
02-13-2019
03-13-2019
04-10-2019



From the President

Inspired by President Pamela Whitten’s request that faculty identify the top ten practices that should be changed to increase faculty and student success, the Part-Time Faculty Council (PTFC) worked to identify the top five concerns of part-time faculty members that might be shared with the University president and provost.

To that end, we incorporated a work session into the PTFC August meeting. Representatives met in small groups to identify concerns and/or barriers to faculty and student success. After the groups reported out, the lists were reviewed and combined to create one shared document that categorized the issues by topic. In September, representatives prioritized the list of topics that would be shared with President Whitten and interim Provost Matson. The main themes identified by the representatives were Policies and Compensation, Shared Governance and Inclusion, and Communication.

At the October meeting, the PTFC discussed the themes and their impact on student and part-time faculty success. Because of the myriad of topics that constituted each theme, the PTFC recommended a request for a task force to identify solutions to the concerns. The recommended task force would propose solutions that enable part-time faculty to better support university, college, and department missions and provide state-of-the-art, quality instruction to all students.

The Recommendation from the October meeting of the PTFC is as follows: The Part-Time Faculty Council requests the creation of a Part-Time and Temporary Faculty Task Force to examine transparency and consistency regarding the role, assignment, compensation, and support of part-time and temporary faculty and to make recommendations to create, enhance or amend procedures and policies that support part-time and temporary faculty as professionals who contribute to the mission and goals of Kennesaw State University and serve students’ needs.

On January 10, I met with President Whitten and Interim Provost Matson to share the PTFC request. Dr. Whitten was supportive and acknowledged, while not all items could be readily addressed, some others could be. She asked Dr. Matson to work with the PTFC and within the university structures to seek solutions. On January 16, Dr. Matson spoke to the PTFC representatives and asked Dr. Lee to form a committee to review the areas of concern and develop a plan to support faculty and student success at Kennesaw State University.

Thank you, Dr. Whitten for listening and acting so quickly! Your support is so crucial and appreciated by all.

*Joanne Lee, President
Part-Time Faculty Council*



<http://ptfc.kennesaw.edu>

Hot Topics



Just a Minute or Two

In this edition, you will find two sets of minutes. The October minutes were not approved at the January meeting because they had not been posted; therefore, the PTFC voted to have an electronic vote on the minutes. Immediate Past President Yvonne Wichman will distribute them via listserv to representatives. Please review the October minutes and be prepared to vote to approve them electronically.

As usual, the draft January minutes are included in the newsletter and will be voted on at the next PTFC meeting in February.



Thanks you, Secondary and Middle Grades Education!!! Dr. Anete Vasquez, Aline Malveau, and Terry Meyer have created a separate workspace for part-time faculty to work, to conference, and to store teaching materials. The need was mentioned on a Wednesday and filled by Friday of the same week.

From the President

A Slice of the Pie



In its policy statement, “*Shared Governance in Colleges and Universities: A Statement by the Higher Education Program and Policy Council*,” the American Federation of Teachers states that “Shared governance is the set of practices under which college faculty and staff participate in significant decisions concerning the operation of their institutions. Colleges and universities are very special types of institutions with a unique mission: the creation and dissemination of ideas. For that reason, they have created particular arrangements to serve that mission best.”

To me, the term “shared governance” literally implies the involvement of more than one person or body in governance of an entity, be it a family, a school, a university, or a business. It suggests that various stakeholders share a common vision and mission and come together to implement an organizational model of governance. It is a legacy of Deming’s **Total Quality Management** philosophy and system that advocates for a decision-making model that favors involving the people responsible for implementing the task under consideration.

KSU includes seven constituencies in its shared governance structure: Faculty Senate, Staff Senate, Dean’s Council, Administrators Council, Chairs and Directors Assembly, Student Government Association, and the Part-Time Faculty Council. Each of these groups functions in an advisory capacity to the President and Provost. In addition, a University Council comprised of representative from each group meets with the President and Provost to share and identify common themes and topics across the groups.

Let’s talk pizza and shared governance. Can a pizza pie cut into sections symbolize the concept of “shared governance” at the university level? While the image does illustrate that it takes all parts to make a whole, in reality, bringing people to the table does not mean shared governance exists robustly. It is in the levels of inclusion and two-way communication that “shared” governance emerges in its initial stages. It is not a surprise to find that a high level of inclusion in discussions can be enhanced with clear communication on all channels within and across an organization. Throughout its six year history, the Part-Time Faculty Council (PTFC) has served as a channel of communication with part-time faculty members. The inclusion of the PTFC in recent discussions within the university has given us a voice and visibility as faculty who contribute to the goals and mission of Kennesaw State University through shared governance. Let the dialogue begin!

Joanne Lee, President

Draft Minutes January 2019

Minutes January 13, 2019

- I. **Welcome** - Dr. Lee called the meeting to order at 3:45.
- II. **Approval of Minutes** – The minutes from the October 31st meeting were presented. Because the December meeting was cancelled, the council agreed to have the minutes sent out to PTFC representatives for an electronic vote. They will be sent out in the upcoming newsletter and members agreed to vote electronically on approval. Dr. Lee will follow up with Yvonne Wichman to have the minutes sent out to representatives and voted on for approval.
- III. **Communication Tools for Part-Time Council Representatives** - Dr. Lee noted that at the change to a new semester a new representative may join the PTFC or a former one may rejoin the council. She stated that communication from the representatives to their part-time colleagues within the department is a crucial responsibility. She invited Mandy McGrew, CETL liaison to the PTFC, to demonstrate how to form a group on KSU Mail group in Outlook. Mandy stated that it is possible to create a group with a shared space, but it may be a little complicated. Representatives can follow-up with Mandy for personal instruction. Two new representatives will be added to the contact list Jonathan Welsh and Sarah Nathaniel.
- IV. **CETL Update** – Mandy McGrew reminded representatives to log on to cetl@kennesaw.edu to see all of CETL's Upcoming Events. Part Time Faculty are welcome to come to everything presented by CETL. She provided an update on the upcoming events and activities.
- V. **PTFC Teaching Academy** – The teaching academy is scheduled for April 1 – 2, the Monday and Tuesday of Spring break. It is open to all part-time faculty. The deadline for applications is February 4th. Faculty can only attend one time. There is a \$750 stipend for attending. The maximum number is 25 people. PT faculty are encouraged to take advantage of this opportunity. If you have already attended you cannot attend and be paid a second time. If there is space, part-time staff members can attend with the approval of department supervisor but without payment. Completion of application including department Chair signature and questions to answer are required.
- VI. **National Conference for Undergraduate Research (NCUR)** - Creating Transparent Assignments to use at NCUR is the next workshop being presented by Mandy McGrew. Classes are being redirected to the NCUR activities. Classes do not have to be cancelled but can be redirected to NCUR as an assignment. The CETL workshop will present ways to have students actually have meaningful assignments for their attendance and benefit by attending NCUR presentation. NCUR is April 11–13, 2019, weekend after Spring break.
- VII. **SPACE Conference** – Submit a proposal to present on the website. This conference is all about part-time faculty and is attended by Contingent faculty throughout US. Deadline for presentation proposals is February 26th.
- VII. **President's Update** – Dr. Lee explained that the PTFC meetings typically follow the Faculty Senate meeting to provide timely updates to PTFC on senate discussions. However, the December PTFC December meeting was cancelled because it fell outside of the part-time work schedule and during final exams. Although she attended the December meeting, she recommended that part-time faculty representatives review the Faculty Senate minutes at <https://facultysenate.kennesaw.edu>. The January Faculty Senate meeting was reschedule from January 13 to January 28. She will provide an update at the next PTFC meeting as usual.
- VIII. **Top 5 Issues and Concerns** - Based on PTFC discussion and charge from the council, the Dr. Lee met with President Dr. Pam Whitten and the Interim Provost Dr. Ron Matson on January 10th to request a the formation of a task force focused on the issues identified by PTFC representatives. Because the issues identified were items that could be addressed on various levels of governance (department, college, or university) and responses come in quicker than a task force, Dr. Whitten asked Dr. Matson to review the concerns presented and to seek resolutions to the issues. She stated that with regard to quality workspace and a sense of community for part-time faculty, there may be space in departments that is available but is being overlooked. It can be made available if requested. Little things can be tweaked. Dr. Lee asked Dr. Matson to update the council.

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Draft Minutes January 2019

Dr. Matson said that Dr. Whitten is open to address the issues presented by PTF. Some issues were surprising to the president but appear to be addressable and can be fixed. Communication may be key. As Interim Provost, he has been assigned to lead an inquiry in to issues presented. He has seen the list of items, some of which are easy and can be addressed by the department chairs. Certain things cannot be done because the issues are directed by Board of Regents. Triage is necessary for some items on list of PTFC needs. Triage is best approach to try to get what is doable and what not. Pay is an issue that has been an ongoing concern that is on the radar. With rough costs at right around \$1million dollars and issues of compression, changes in fee structures that reduce university revenues and missed expectations with equity adjustments, these all weigh into considerations for how to address compensation, among all the other issues being presented.

Dr. Lee will set up a committee to work with him. Representatives were asked if they would like to volunteer. Dr. Lee will serve on the committee and will invite PTFC officers to serve on the committee.

Dr. Matson responded to questions from PTFC representatives and guests.

- **How long to PT emails remain active if they are no longer teaching?** As long as listed in Faculty Affairs they remain active but they are purged periodically.

- **Can emails remain active after PTF leave if they have longevity teaching at KSU (i.e., 10, 15, 25 years PTF at KSU)?** Ron will look into what the policy is on something like that. Retirees get that but not sure if there's a way to do that for PTF. Active is key. The problem is security since all KSU faculty access is linked through email.

- **Is there more info behind decision to end staff teaching as part-time faculty?** Faculty were getting a lot of different overloads for various reasons, some legitimate some not so much. There was some abuse of the system. This was a way of ending the problem. Staff with full-time jobs are being paid for full-time jobs. An overload payment cannot be made. So, unless teaching is in your job description, you may teach without compensation at KSU or with compensation at another university

- **If faculty teach additional courses do they get paid overload for that?** It depends on the situation. If there is a critical need due to extenuating circumstances such as a sudden vacancy in a course, then yes. If it is to circumvent the system, that is what has been ended as an overload payment. There needs to be a balance to calculate total workload. There are three area that define faculty responsibilities: teaching, service, and research. Under the newly implemented system, faculty workload will need to be adjusted to balance those areas more carefully to prevent unnecessary overload situations. Total workload is evaluated at this time.

- **Has there been a cost-benefit analysis to determine the cost effectiveness of bringing in new PTF to cover areas that were supposed to be taught by full time staff because of their expertise in that area? We're losing good faculty members because of this in compensation. Has there been a consideration to rewrite a job description to add in teaching which would result in a pay raise?** Not necessarily. If teaching is part of a staff job, then you're being compensated with that included. There needs to be a careful consideration so that staff and faculty are not being asked to cross the line that delineates the differences. If you are staff, you are staff; if you are faculty, then you are faculty. We have to be careful crossing that line.

It depends what the staff job is, what the teaching job is, and balancing the two. You cannot work teaching retroactively into a staff job.

- **Can last minute teaching assignments and changes be addressed with greater respect to part-time faculty and the students since changes that affect preparation to teach, as well as, students who have chosen specific teachers who were then changed at the last minute?**

This needs to be addressed directly with department chair.

Comment from guest in audience - These are things that have gone on in past but seems to be happening more frequently recently. There seems to be something happening in many departments. It used to be a something kind of thing, but it is a lot more prevalent recently. Students are voting and choosing schedules that are limited to their desired times, but there needs to be a broader evaluation of what is happening because it is affecting more people on an increasing basis.

DRAFT

Draft Minutes January 2019

Ron Matson – There is a physical limit on access to classes and classrooms. If they want to graduate in four years, then there are things they have to take 15 hours at perhaps less desirable times for the student or go o summer school.

Follow-up Comment – That message needs to be conveyed to the students if they want to graduate in four years

Ron Matson – conveyed thanks to everyone and in recognition of PT efforts. Please convey thanks to PTF colleagues and that there is a realization of the constraints PTF are working under.

IX. University Council Update – This body only meets twice a year. Discussion among presidents of each shared governance group focused on common issues, which included problems with shared governance at KSU, problem with the organizational climate and the culture across all groups, the lack of transparency in the decision making process. The council talked about items that transcend a single body, access flow, and decision making to be made by people closest to task. Some key points that came up include the following: faculty senate is a think tank; need to start thinking of governance at unit level; role of part time or temporary person in governance and communication; and the need to make sure we are valued and our voices heard.

IX. Next Steps

- Communicate with department colleagues.
- Joanne will post her PowerPoint (will create a space to access the PowerPoints from PTFC meetings)
- Newsletter will be shared with all PTF via listserv.
- Remaining Spring Semester Meeting Dates are as follows in Clendenin Hall 1009 at 3:30:
- February 13, March 13, April 10 and May 1

IX. Announcements and Questions – None

- Dr. Lee asked if we could consider a stipend to PTF representatives because they take their time to participate in PTFC.
- Representatives were asked to consider serving as an officer. At the next meeting we will seek nominations for next year.
- Start to organize committee on Part-Time Faculty Inquiry. Contact Joanne Lee if you want to serve.
- Representative called for progress report on list of items shared with President Whitten.

Submitted by Diana Honey

1/23/2019

DRAFT



PART-TIME FACULTY COUNCIL

YOUR VOICE IN SHARED GOVERNANCE

Draft Minutes October 2018

October 31, 2018

I. Welcome - Dr. Lee called the meeting to order at 3:45.

II. Approval of Minutes

The minutes from the September 26th meeting were presented and approved as submitted.

III. Guest Speakers

Dr. Andrew Newton, Deputy Legal Counsel and Dr. John D. Marshall, Jr., Part-Time Associate for Legal Affairs provided updates on intellectual property and conflict of interest policies. Key points from the presenters included the following:

- Outside work must be disclosed, especially if one is benefit eligible. Retirees under TRS have different requirements.
- Conflict of Interest (COI) is assigned at hire and periodically as a learning module. COI policies seem to be creating a problem in some areas like theater. This may need to go back to Dean's council.
- Per BoR, there is a partial ownership with a 'generous' sharing of royalties with university assisted or assigned projects.
- Individual effort is largely still owned by the producer. Academic works such as journal articles are not considered university property. For books and textbooks there is a royalty sharing because that is university assisted activity.
- If it is created entirely outside of university resources, it belongs to the creator.
- If it is used in the university, there might be some shared ownership for continued use after PTF leaves KSU. University retains license to use.

Communication of these policies to PTF was raised as a concern. Who is supposed to communicate these regulations? Presentations, email notifications?

IV. President's Update

Dr. Linda Noble is leaving, and the new interim Provost is Dr. Ron Matson. Conflict of Interest and Intellectual Property were the main topics of the Faculty Senate discussion. Dr. Lee will send the link for Faculty Senate minutes. She is still raising the issue of inclusion of PTF in salary study.

V. Top 5 Issues and Concerns

A draft document was distributed for discussion about PTF issues and concerns. Dr. Lee took the lists created in September and categorized the items. She asked for additions and led a discussion about priorities. Based on her recommendation, the PTFC charged her with meeting with Dr. Whitten and the Provost to request a taskforce focused on the issues identified by PTF representatives to the Part-Time Faculty Council

VI. CETL Update

Dr. Lee has asked Mandy McGrew to provide a short segment at the start of each meeting to update teaching and technology skills

DRAFT

Minutes are in draft form until approved at next council meeting.

VII.

Next Steps

Draft Minutes October 2018

- Communicate with department colleagues.
- Dr. Lee will follow up with an email to verify which representatives will return spring semester.
- Newsletter will be shared with all PTF via listserv.
- Spring Semester Meeting - Dates are as follows:
Clendenin Hall 1009 at 3:30: January 16*, February 13, March 13, April 10 and May 1.

Change of date based on Faculty Senate calendar*

VIII. Announcements and Questions – None

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PTFC Officers

PTFC meetings are open to all. Part-time faculty have the opportunity to participate in shared governance through the Part-Time Faculty Council. Please contact your department representative or an officer if you have an item that you want on the agenda.

Dr. Joanne Lee	President	jlee102@kennesaw.edu
Dr. Charles Jackson	Vice President	cjack169@kennesaw.edu
Diana Honey	Secretary	dhoney@kennesaw.edu
NeCall Wilson	Parliamentarian	nwilso46@kennesaw.edu
Yvonne Wichman	Immediate Past President	ywichman@kennesaw.edu

Time Card Dates 2019



Part-Time Faculty Payroll Schedule – Part Time/Adjunct Faculty

Payroll Period	SPARs Due to Payroll by 5:00 pm	OneUSG Time Entry & Approvals Due by COB	Paycheck Issue Date
Jan 2019	Jan 18, 2019	Jan 18, 2019	Jan 31, 2019
Feb 2019	Feb 18, 2019	Feb 18, 2019	Feb 28, 2019
Mar 2019	Mar 18, 2019	Mar 18, 2019	Mar 29, 2019
Apr 2019	Apr 19, 2019	Apr 19, 2019	Apr 30, 2019
May 2019	May 21, 2019	May 21, 2019	May 31, 2019
June 2019	See Summer Faculty Payroll Schedule.		
July 2019			
Aug 2019	Aug 19, 2019	Aug 19, 2019	Aug 30, 2019
Sep 2019	Sep 16, 2019	Sep 16, 2019	Sep 30, 2019
Oct 2019	Oct 22, 2019	Oct 22, 2019	Oct 31, 2019
Nov 2019	Nov 19, 2019	Nov 19, 2019	Nov 29, 2019
Dec 2019	Dec 16, 2019	Dec 16, 2019	Dec 31, 2019

Hot Topics



Kennesaw State's School of Visual Art and Design (SOAAD)'s reputation is rising and the program is growing by leaps and bounds. Working with a packed house on both the Kennesaw and Marietta campus (classes are currently being held six days a week), a third building will open at Chastain Pointe on the Kennesaw campus to help accommodate the growing student population. This year SOAAD was ranked No.4 in the South, and No. 2 in Georgia among Illustration Schools by Animation Career Review.

SOAAD will host an open studio event on Thursday, February 15, 5 to 8 pm.

SOAAD will host its annual Spring Arts Festival on Saturday, March 23. The Spring Arts Festival includes an Artist Market, demonstrations, and activities suitable for all ages.

The deadline to apply for the Artist Market is February 16. Contact Chris Hall for information.

770-778-5558
chall161@kennesaw.edu
<http://christopherhallart.com>

CETL Part-Time Faculty Update

Kennesaw State University [home](#) [contact](#) [login](#)

Center for Excellence in Teaching and Learning

HOME ABOUT AWARDS & FUNDING EVENTS RESOURCES SERVICES STUDENTS

Part-time Faculty Community

Being a part-time faculty member often means feeling "out of the loop." Some part-timers only teach in the evenings when few other professors are on campus. Others may be rushing from their classes to another job or a family obligation. So how can we build a community of part-time faculty when we are not all in the same place at the same time? How can we discuss our teaching struggles, triumphs, and epiphanies when we aren't passing one another in the halls or in the workrooms? Technology could be the answer we are looking for . . .

Part-Time Faculty Community
Part-Time Faculty Learning Community
Part-Time Faculty Scholarship to SPACE
Teaching Academy for Part-Time Faculty
Upcoming Events
Resources
News

CETL Calendar: <http://cetl.kennesaw.edu/part-time-faculty/events>

Upcoming Activities

NCUR-related Student Assignments The Center for Excellence in Teaching and Learning is hosting an upcoming workshop on creating NCUR-related assignments for students. The workshop, facilitated by Mandy McGrew, will take place Monday, January 28 from 11:00am-12:15pm at the Kennesaw Campus CETL House. Event registration:

<http://cetl.kennesaw.edu/events/2019/01/28/creating->

Upcoming Events

Monday, January 28, 2019 - 11:00am to 12:15pm

[Creating Transparent Assignments to Use at NCUR](#)

Wednesday, January 30, 2019 - 10:00am to 12:00pm

[Creating a Course Environment to Promote Academic Integrity](#)

Friday, February 1, 2019 - 11:00am to 12:15pm

[Momentum through Metacognition and Self-Regulation](#)

Friday, February 1, 2019 - 12:30pm to 1:00pm

[Strategies to "Make It Stick"](#)





Symposium for Part-Time, Adjunct
and Contingent Educators

call for proposals

SUBMISSION DEADLINE: February 26, 2019

SPACE, the Symposium for Part-time, Adjunct, and Contingent Educators, is issuing a Call for Proposals for this inaugural peer-reviewed conference. We seek proposals that demonstrate the variety and quality of scholarship being conducted by part-time and contingent faculty and the innovative teaching practices demonstrated by the new majority of faculty in higher education.

Teaching and Learning Presentations

We encourage presentation submissions on any topic related to teaching and learning in higher education, particularly how it relates to being an adjunct faculty member. Teaching and Learning presentations can involve descriptions of teaching innovations, research on teaching and learning, interactive workshops and presentations, panels, roundtable discussions, etc. Presenters are encouraged to make their sessions interactive (e.g., hands-on activities, discussions, reflections, demonstrations); however, all submissions will be considered. Presentations are 30 minutes in length.

Discipline-specific Presentations

We encourage submissions on any academic topic being researched by adjunct, part-time, and contingent faculty members in any field of study. These might involve scholarly papers, original scientific research, creative projects, studies, etc. The goal of the symposium is to provide a space for contingent faculty to share their disciplinary scholarship with their colleagues, emphasizing the role of adjuncts beyond classroom teaching. Presentations are 30 minutes in length.

Leadership and Administration

To provide a space for contingent faculty to discuss issues specific to this community, we will be accepting submissions surrounding the leadership and administration of part-time faculty in higher education. We seek sessions led by contingent leadership, full-time faculty, and institutional administrators on their innovative practices. Sessions should be interactive and may take the form of panels, roundtable discussions, or workshops on specific strategies. Presentations are 30 minutes in length.

submit proposals at: spaceducators.com

JUNE 22, 2019

KSU Center | 3333 Busbee Drive NW

KENNESAW, GEORGIA



Around Campus

Legislative Report #1 2019 Legislative Session

The General Assembly convened on January 14. A new Governor, Lt. Governor as well as a couple other new constitutional officers were sworn in, along with all 236 members of the General Assembly. The G.A. met for four days (off Friday) and most activity was ceremonial. There were less than forty bills introduced in both chambers this week, none of which affected us.

Their schedule for the foreseeable future is- off next week (though there will be committee hearings starting the 22nd), reconvene the 28th through the 30th. Then they take off for the Super Bowl (not to necessarily go but to avoid the hassle {hell} that will be downtown Atlanta during that time) until February 5, when they will meet until the 8th, marking their 11th day in session. So, due to the late start and taking time off, they will only have consumed 25% of the allotted time heading into the second week in February.

There are indications that the leadership wants to pursue more meaty issues and avoid wedge issues that have come to dominate the past few sessions. We will see how successful they are.

The Governor revealed his budget and it looks like this for Higher Ed.

Overall, the FY20 budget is set at 27.5 billion dollars, that figure includes an additional 350 million dollars that will be added to the FY19 budget. It will include a \$3000 pay raise per year for teachers (we are not considered “teachers” in this verbiage) and a 2% pay raise for state employees (we are in this designation). In the higher ed budget specifically, there is a request for merit-based pay adjustment totaling 44 million dollars. This will be allocated across all institutions and is in addition to the 2% for all state employees. There is also an increase in the employer share to TRS members of .24%. In addition, there is an increase in employer share for health insurance of 4.3 million dollars as well as for retiree health insurance of 2.5 million dollars. Overall, the higher ed budget is 8.2 billion dollars, an increase from last year of 150 million. You may be interested to know that the Central Office budget was increased 1%.

Overall, this is one of the better higher ed budgets we have seen in some time.

There will not be a report next week (unless hell freezes over) but as in the past, please let me know of any concerns or questions you may have.

On a personal note, in one capacity or another, this is the 42nd session I have covered or worked in.

Thank you.
Steve Anthony
scanthony@mindspring.com

Steve Anthony is both our AAUP Georgia Conference Executive Director and our Legislative Liaison. Here is his first in a series of Legislative Reports for the current Georgia legislative session. To hear from Steve directly, plan to attend our Georgia Conference spring semester meeting at Oglethorpe University on Saturday, March 2nd!

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ABOUT

HOME

About the AAUP

The AAUP is a nonprofit membership association of faculty and other academic professionals. Headquartered in Washington, DC, we have members and chapters based at colleges and universities across the country.

Since our foundation in 1915, the AAUP has helped to shape American higher education by developing the standards and procedures that

- Mission
- Constitution
- Annual Meetings
- Chapter Websites
- State Conferences
- Elected Leaders
- Staff
- History

AAUP @ KSU Schedule

Part-time faculty are invited to attend and join the Kennesaw State University Chapter of the American Association of University Professors. Meeting dates are scheduled as listed:

- ⇒ Tuesday, February 12, (2:00-3:30), TBA
- ⇒ Tuesday, March 18, (2:00-3:30), TBA
- ⇒ Tuesday, April 16, (2:00-3:30), TBA
- ⇒ End of Year Social, TBA



Around Campus

Office of Undergraduate Research & NCUR 2019 Updates



Amy M. Buddie, PhD

Director, Office of Undergraduate Research

Christopher T. Cornelison, PhD

Associate Director, Office of Undergraduate Research



KSU will host the 33rd Annual National Conference on Undergraduate Research (NCUR) April 11-13, 2019. We expect a record-number of presenters (close to 5,000), including several hundred KSU undergraduates. You can learn more about NCUR here: <https://www.cur.org/what/events/students/ncur/info/> and more about NCUR 2019 specifically here: <http://www.cur.org/what/events/students/ncur/2019/>

Classes at KSU on both the Marietta and Kennesaw campuses will be redirected to the conference April 11-13, 2019. What this means is that classes that normally would meet during the conference will not have a traditional class day, but instead will use the time they might have been in class to participate in some way in the conference. Instructors who want more information about designing assignments around the conference are encouraged to read more here: <https://research.kennesaw.edu/our/faculty/ncur2019-class-assignments.php> or participate in a CETL workshop (more information here: <http://cetl.kennesaw.edu/events/2019/01/28/creating-transparent-assignments-use-ncur>).

CARET faculty funding application deadline March 1

The Office of Undergraduate Research invites applications for the 2019-2020 CARET grants (Creative Activities and Research Experiences for Teams). This funding program is designed to encourage and support KSU faculty engagement in research or creative activities with undergraduate student collaborators using a team approach. The research or creative activity can be one project for all team members or multiple projects across students. The CARET Awards are designed to support research teams of a minimum of 4 and a maximum of 8 undergraduate students. Although it is not required, faculty members in departments with graduate programs are strongly encouraged to include Graduate Research Assistants as mentors. Up to \$8,000 is available in faculty support. **The deadline for 2019-2020 CARET grants is March 1, 2019 by 11:59 PM EST.** For more information and the online application, visit <https://research.kennesaw.edu/our/funding/faculty.php>.

URCA student funding application deadline Feb. 1

KSU undergraduate student researchers can offset the costs associated with their research and creative activity projects by applying for an Undergraduate Research and Creative Activities (URCA) grant. Sponsored by the Office of Undergraduate Research, up to \$700 is available for conference travel or research supplies. **The next URCA application deadline is Feb. 1.** Please encourage students to apply for an URCA grant.

More information about the URCA grants can be found online: <http://research.kennesaw.edu/our/funding/urca.php>. The URCA application can be found at the top or bottom of that page or directly here: <https://digitalcommons.kennesaw.edu/urca>.